

TY NANT, 6-8 NANT HALL ROAD, FORMER LIBRARY, PUBLIC CONVIENIENCE AND CENTRAL CAR PARK, NANT HALL ROAD, PRESTATYN

10th MARCH 2015

Equality Impact Assessment

TY NANT, 6-8 NANT HALL ROAD, FORMER LIBRARY, PUBLIC CONVIENIENCE AND CENTRAL CAR PARK, NANT HALL ROAD, PRESTATYN

Contact: < C D MATHEWS, PROPERTY SERVICES,

FINANCE AND ASSETS

Updated: 10.03.15

1. What type of proposal / decision is being assessed?

A project proposal

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The proposal is to declare the above land and buildings as surplus to requirements with a view to disposing on the open market.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken

The proposal is to dispose of the land and buildings and any redevelopment of the site will be required to comply with the Equalities Act 2010 and detail any proposals in a Design and Access Statement. To undertake a detailed EIA at this stage in advance of any certainty of the future use of the site is premature.

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

Knowledge of the site and measures taken by the County Council to ensure compliance with legislation to date.

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)? (Please refer to section 1 in the toolkit for a description of the protected characteristics)

It is probable that the decision will have a neutral impact on the above protected characteristics.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

No.

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No	No potential disproportionate negative impact would be	
	permitted as a condition of any sale.	

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

No	<if below.="" complete="" explain<="" if="" no,="" p="" please="" table="" the="" yes=""></if>
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Action(s)	Owner	By when?
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Name of Lead Officer for Equality Impact Assessment	Date
C D Mathews	10.03.15

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.